



ANNUAL REPORT

Reflecting on 2021





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Dear *Friends*

As you read our impact report this year, I hope you will join me in celebrating our collective sense of renewal and rebounding from more than two years of the isolation, hardships, and stress from the pandemic. While we continue to all be tested many times over, I say with gratitude that the Safe & Sound community has responded effectively again and again. This report shares stories of many of the resilient families with whom we are privileged to partner, as well as highlights impressive numbers in terms of families reached, communities served, resources and volunteer hours generously donated, and progress made towards more equitable and healing practices.

At the local level, thanks to the generosity of our community and the dedication of our talented team, here are just some of the highlights of our impact in 2021:



- ✓ We reached 2,995 children, parents, and caregivers with one-on-one services, including therapeutic child care visits, parenting consultation, education, and children's social-emotional learning activities—many offered online during the pandemic. The overall number of individuals served in 2021 was 29% higher than the previous year.
- ✓ We successfully advocated to support families through the 26-member Family Resource Center (FRC) Alliance for which we provide backbone support, meeting with city policymakers, providing public testimony at hearings, and securing \$25+M in additional funding for FRCs over the past two years. These FRCs provide crucial support to more than 43,000 parents, caregivers, and children living in the most vulnerable circumstances and serve as a vital lifeline for families and their communities throughout the pandemic by providing concrete supports (food, diapers, PPE), housing, and help with their children's schooling.
- ✓ We ensured that children and families growing up with Adverse Childhood Experiences (ACEs) in our community were able to access care through our merger with the Center for Youth Wellness (CYW).

At the state level, we advised policy makers on critical legislation sharing our experience and guidance based on practice, data, and expertise in prevention. Most notably, we updated The Economics of Child Abuse: A Study of California and Its Counties and incorporated new data on our website for this most recent year as an essential tool for prevention in local communities.

And, at the federal level, carrying forward CYW's groundbreaking work, we were one of ten organizations among thousands of applicants selected to receive direct federal funding from the Human Resources and Services Administration (HRSA). Over the next three years, HRSA will support our work on screening and interventions for ACEs in primary care settings throughout the country. By studying our training model with enhanced learning technology, across several different healthcare settings, this project will provide critical information to national health care leaders to determine how to best integrate an ACEs, toxic stress, and trauma-informed framework into pediatric primary care and how to effectively integrate screening and its results into patient health care management.

Moving forward in 2022, we continue to deepen our local work to keep families safe and strong and take our lessons learned to support the many prevention initiatives across the state and nationally.

Heartfelt gratitude,

Katie Albright
CHIEF EXECUTIVE OFFICER



To Our Safe & Sound *Community:*

One of the many things we appreciate and celebrate in our roles as co-chairs are the stories of the children and families in our Safe & Sound community. Beyond and behind the numbers are the struggles that bring our neighbors to our doors and the many ways Safe & Sound meets those needs, with concrete goods and non-judgemental, holistic support.

In this report, you will hear directly from one of our Safe & Sound clients—Doris, a mom of two young boys, who was overwhelmed with the challenges of parenting. Doris was relieved to find Safe & Sound close to her house. She started her journey with Safe & Sound through the Parenting Young Children Support group and shared with us how the organization has been a pillar of strength for her family and helped them progress through their challenges. She was able to continue to utilize all the programs consistently throughout the pandemic when Safe & Sound pivoted to virtual services. Another client who benefited from Safe & Sound support is Maya, a single mom who recently moved into the US with her kids. Maya was swamped with the process of navigating social services agencies to receive essential support for her family. She initially attended our Parent Drop-In sessions to learn about the services provided so that her children would have a supportive environment. The Clinical Care Coordination (CCC) team provided guidance and helped her set goals and secure services for her family. With the CCC team's assistance, she received an ESL (English as a Second Language) education, a work permit, and

rental assistance to keep her family safe and secure. Today, she is a strong single parent, who can pay her bills and have a place for her kids to grow in a safe environment.

These are the success stories but we are always very mindful of the economic impact of unaddressed neglect and abuse—which is truly staggering. To address the policy changes needed, Safe & Sound has pioneered documenting these costs and advocating for prevention on a statewide level. And given the long-term impact of the cumulative stress on health and well-being, our merger with the Center for Youth Wellness has given us another platform to deepen our work addressing Adverse Childhood Experiences (ACEs) in one of our most vulnerable neighborhoods, the BayView Hunters Point community.

Safe & Sound's impact on the individual, family, community and statewide level could not be accomplished without the ongoing commitment of our donors, volunteers, and dedicated employees.

We wanted to take this opportunity to celebrate all of these contributions and we look forward to an even greater impact in 2022.

P. Wayue Osborue

Laura Harrison Ward

CO-CHAIRS, BOARD OF DIRECTORS



Coming Together to Strengthen Families Now & Into the Future

A Powerful Merger With One Goal - Supporting Our Families

“

“There has never been a more critical time for nonprofits to collaborate. Working together as one organization allows us to be more available and more responsive than ever before. Families in distress need access to basic, concrete goods, like food and diapers, as well as tools for parenting in times of crises and mental health services that can be coordinated with their primary care. Together, we offer a full spectrum of services that rise to meet the needs of the families we serve. We have a responsibility not only to ensure that families have access to immediate one-on-one support and services, but to change the systems that exacerbate familial stress and put young children at risk for developing a toxic stress physiology. Bringing our organizations together builds upon our existing partnership to broaden our reach in the community, strengthen our policy work, and deepen our support of community members’ own involvement in advocacy and the process of change,”

Gatanya Aruic

CEO OF THE CENTER FOR YOUTH WELLNESS

Katie Albright

CEO OF SAFE & SOUND



In June 2021, the Center for Youth Wellness (CYW) and Safe & Sound merged to serve our community's urgent and dynamic needs in a more promising way. Together, we improve access to and delivery of integrated behavioral health services, family strengthening, and primary care treatment, which has been shown to be the most effective treatment model for people with multiple healthcare and safety needs. This includes creating partnerships between clinicians and providers, parents and caregivers, and the community through screening, education, engagement, policy, and advocacy.



Our approach to promoting families' resiliency and addressing intergenerational trauma has allowed us to be responsive to the community's need to address toxic stress and the impact of childhood trauma, neglect, and abuse. As one organization, we are working to accomplish the following:

- ✓ Expand programming and critical response in San Francisco, particularly for families living in the Bayview-Hunters Point neighborhood;
- ✓ Focus national attention to create conditions in communities that promote Protective Factors correlated to reduced risk of child maltreatment, including parental resilience, knowledge of parenting and child development, children's social-emotional learning, social connections, and concrete support;
- ✓ Mitigate ACEs and toxic stress through technical assistance, training, and advocacy;
- ✓ Integrate behavioral health, pediatric care, and family support under one roof; and,
- ✓ Enhance operational efficiencies and long-term financial stability.



Since our merger, our partnership has proved essential to several organizational successes, including:

✓ **Launching a national effort to implement Adverse Childhood Experiences (ACEs) screening and intervention in primary care settings:**

By studying our training model with enhanced learning technology, across several different healthcare settings, this project will provide critical information to national health care leaders to determine how to best integrate ACEs, toxic stress, and trauma-informed framework into pediatric primary care and how to effectively incorporate screening and its results into patient health care management.

✓ **Increasing stabilizing supports for families through the pandemic:**

We continue to witness a drastic increase in families requiring urgent help with basic needs—especially rental assistance—and we have prioritized delivering one-on-one services and stabilizing supports, creating virtual and socially-distant social connections to ease isolation; and supporting wellness with services that nurture resilience. Our merger has provided the infrastructure needed to bolster support to the Bayview Hunters Point community and throughout the City.

✓ **Convening, facilitating and engaging in 17 partnerships; adopted and refined 15 policies and protocols**

to improve the City's family support and abuse prevention, and response systems. Statewide, we are partnering with the California Family Resource Associate, serving as its Policy Co-Chair, to advocate for a sustainable family strengthening field. Nationally, we work in collaboration with the Alliance for Strong Children & Families, Casey Family Programs, Futures Without Violence, National Family Support Network, and Prevent Child Abuse America, as well as the Children's Bureau at the US Department of Health and Human Services/Administration for Children and Families, to advocate for policies that sustain the mental and physical wellbeing of children, and develop a reformed system that provides more equitable and inclusive support for families.

Essential to sustaining and leveraging our recent accomplishments is our internal efforts to ensure we are integrating both organizations into a comprehensive approach that builds healthier futures for children and families.



Raising Awareness and Resources **Through Events to Empower Children and Families**



Ten Years of Cycling To End the Cycle of Child Abuse and Neglect: Russian River Ride

Eleven Years ago, Chris Keane, along with his friend Daniel Morillo came up with a new fundraising idea for Safe & Sound. They unfolded their expedition within their innercircle, who believed that no child should be abused or neglected. And, slowly the crew grew to twenty good friends (riders), who came together for one cause—to support Safe & Sound’s mission to strengthen families and prevent child abuse. For the past ten years, these passionate riders have dedicated every summer to spreading the message worldwide about the importance of keeping children safe and sound from child abuse and raising awareness about Safe & Sound’s mission.

Russian River Ride is a three-day ride from San Francisco to Russian River and back, covering almost 200 miles and climbing 16,000 feet. To date, the Russian River Ride has raised more than \$527,489. Last year alone, these dedicated cyclists raised \$117,000 from 700 donors (by just spreading the awareness within their families and friends). Our heartfelt thanks to our heroes for their unwavering support and for getting ready to pedal again this fall 2022.

“Often, the best parts of life happen when you follow a good friend, or good person who is about to become your good friend, down a rabbit hole. Even better, when there’s a good cause involved. Welcome to The Russian River Ride”

Christopher J. Keane

CO-FOUNDER OF RUSSIAN RIVER RIDE AND
FORMER BOARD CHAIR OF SAFE & SOUND.



Celebrating the Strength and Resilience of the Families We Serve

The 2021 Blue Ribbon Celebration was a roaring success, raising more than \$1 million to support the vital programs and services for children and families in our community. A special thanks to our event Co-Chairs, Wayne Osborne, and Jillian Manus, who shared their personal stories and why they get connected and remain committed to our mission.

We were lucky to be joined by 4-time Grammy nominee Jewel who shared her personal journey towards resilience and perseverance. In an inspiring conversation and through song, Jewel reinforced the importance of staying connected to ourselves, our families, and our communities even during the most challenging time to stay safe and sound.

We also want to acknowledge YOU, our sponsors, supporters, and volunteers, who reaffirmed our mission that child abuse prevention is everyone's goal by creating awareness of our work and a better future where every child is safe, protected, and loved.



“When I moved to San Francisco in 2014, Katie Albright reached out to me to serve as a host committee for this fabulous Blue Ribbon Luncheon Event. I thought it was a short commitment. Then I slowly started as a Co-Chair of the Board, and till today it's been an amazing experience in serving our community by ensuring every child has a safe and nurturing environment. And I believe my passion for kids and families led me all the way.”

Wayne Osborne

BLUE RIBBON EVENT CO-CHAIR AND
BOARD OF DIRECTORS, CO-CHAIR

Today, celebrating forty-nine years of delivering critical services to our community—Safe & Sound serves more than 8,000 adults and children in our community annually. Our Blue Ribbon Celebration provides an opportunity for the community to come together allowing Safe & Sound to provide these critical services and the impact of this event helps us rise to those challenges and meet them head-on with our partners, including the Family Resource Center Alliance. We would like to thank our volunteers, friends and supporters for their tremendous generosity in supporting our mission by keeping children safe.



CESNAE CRAWFORD
Director of Branch Operations
at Urban Services YMCA

GLORIA ROMERO
Executive Director of
Instituto Familiar de la Raza

GATANYA ARNIC
Executive Director for CYW Programs,
Chief Strategy Officer at Safe & Sound

YENSING SIHAPANYA
Executive Director of
Family Connections Centers
FRC Alliance Co-Chair

Our Stories


“

“I often attend Safe & Sound’s programs not because of a crisis but rather to help cope with the stressful challenges that my family and I face together every day. Safe & Sound helps me approach parenting thoughtfully and compassionately by sharing knowledge, resources and building social connections so that we thrive as a family. Safe & Sound has its door open to everyone and believes that every child deserves to grow up in a nurturing, secure, and loving environment no matter the situation.”

Doris

Hear directly from *Doris, a mom of two kids* who shares how Safe & Sound has been an incredible resource for her family.





Over all Impact: 29% increase in the number of clients we served through programs and services

*Name has been changed for confidentiality reasons.

CHILDREN & FAMILY SERVICES:

2,995

Children and parents / caregivers supported with telehealth therapy, parent education classes, and other family strengthening programs.

650

Children who received new gifts from our Holiday Toy store.

Offered

312

virtual educational classes and workshops to families

“

“This pandemic brought hardship and uncertainty to many families like mine. I lost my job, could not pay rent, and worried about my family’s well-being. It was the most stressful period. Safe & Sound helped us with financial assistance by covering the rent (rental assistance) and providing concrete support. Knowing that my kids are safe and they have basic needs and a house to live in this tough time is relieving. Thanks to Safe & Sound for being a vital lifeline for families in vulnerable situations.”

*Maria**

SHARED HER GRATITUDE TOWARDS SAFE & SOUND AND HOW HER FAMILY SURVIVED THE COVID-19 PANDEMIC.



“

“After utilizing Safe & Sound services—attending our Parent Drop-In, parenting education classes, and therapy sessions—I am a confident parent now. I’ve built a solid relationship with my daughter and have become a strong advocate for her to ensure she receives support at home and school. Because of Safe & Sound’s help, I regained partial custody of my daughter after several years.”

*Monica**

MOM OF A TEENAGER, CONNECTED WITH SAFE & SOUND SEEKING SUPPORT AFTER HER 14-YEAR-OLD DAUGHTER WAS REMOVED FROM HER CARE.

COMMUNITY EDUCATION:

2,876

Students educated in safety awareness.

2,171

Parents and caregivers trained in child safety awareness.



TALK LINE:

8,368

TALK Line phone counseling sessions.

106,780

Total minutes of TALK Line support for parents / caregivers.

CHILDREN & FAMILY SERVICES:

1,548

Meals to San Francisco children and families.





REPORTS OF CHILD ABUSE

4,535

Children with a report of maltreatment in San Francisco

441

Children with a substantiated case of maltreatment in San Francisco

\$ 287,000,000

Estimated cumulative financial impact on the City and County of San Francisco for the 441 verified child survivors in 2021

In 2021, the City and County of San Francisco had 4,535 reported survivors of abuse, and 441 verified survivors of abuse. That's one child with abuse reported every 1.9 hours. Though these costs accrue over the course of the survivors' lives, the community will continue to incur the same cost each year until we are able to reduce and ultimately end child abuse.



Volunteer Corner

VOLUNTEERS:

117

Volunteers delivering support and resources

9,049

Total volunteering hours

\$ 258,258.46

Total value of volunteer services to our families and the community.

(Current Estimated National Value of Each Volunteer Hour Is \$28.54)



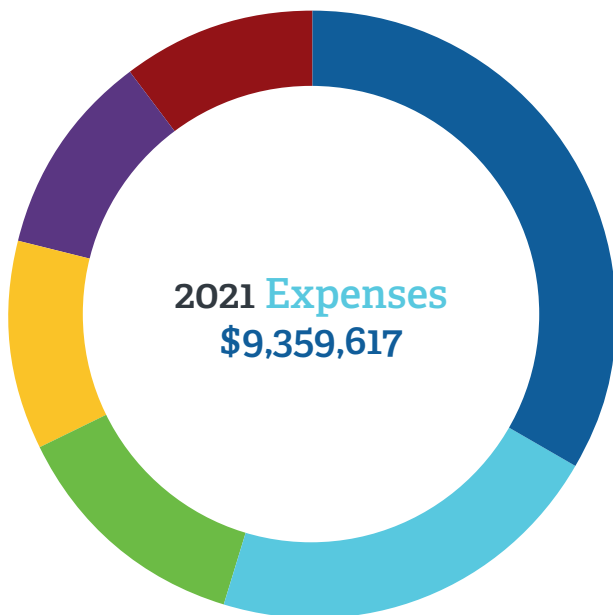
This is where your *Support* went in *2021*



- \$9,967,732 Foundation & Corporate Grants
- \$4,605,795 Government Grants
- \$1,493,407 Other Income
- \$1,049,245 Fundraising Events (net) & Donations
- \$232,018 In-kind Revenue

\$17,348,197

Total Revenue



- \$3,143,128 Children & Family Services
- \$2,000,873 Community Education & Partnerships
- \$1,208,282 Strategic Partnerships & Policy
- \$1,046,005 Center for Youth Wellness
- \$1,006,379 Management & General
- \$954,950 Fundraising

\$9,359,617

Total Revenue

Through generous and one-time funding opportunities last year, Safe & Sound was able to secure a significant increase in funding to accommodate our increase in expenses, as well as secure funding for our partners through the Family Resource Center Alliance. Much of these funds were restricted to support COVID-19 relief efforts, both within Safe & Sound and through the FRC Alliance, requiring Safe & Sound to temporarily hold this funding for release until satisfying the conditions related to those funds' restrictions.

The Safe & Sound *Team*

Employee

KATIE ALBRIGHT	BRIANNA GREEN	NATHALIE OLSON-STUDLER
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CHARLIE FREDRICK	PAULYNROSE MACADANGDANG	NOELANI VILORIA
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BREANNA GENTILE	KYLE NAGANUMA	
GABRIELA GONZALEZ	VICTORIA NG	

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APA FAMILY SUPPORT SERVICES	CHILD WELFARE COUNCIL'S PREVENTION & EARLY INTERVENTION COMMITTEE	FUTURES WITHOUT VIOLENCE
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CENTER FOR YOUTH WELLNESS	DOMESTIC VIOLENCE CONSORTIUM	MARIN CHILD ABUSE PREVENTION COUNCIL
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		NATIONAL ACADEMIES OF SCIENCES' ENGINEERING AND MEDICINE

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NATIONAL FAMILY SUPPORT NETWORK	SAN FRANCISCO PUBLIC DEFENDER'S OFFICE
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FRANCISCO
SAN FRANCISCO DEPARTMENT OF
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SAN FRANCISCO DEPARTMENT OF
PUBLIC HEALTH
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HEALTH & HUMAN SERVICES
SAN FRANCISCO MAYOR'S OFFICE
OF HOUSING AND COMMUNITY
DEVELOPMENT

SANTA CLARA COUNTY
STATE OF CALIFORNIA, OFFICE OF
CHILD ABUSE PREVENTION
THE CALIFORNIA GOVERNOR'S
OFFICE OF EMERGENCY SERVICES

\$100,000+

ANONYMOUS (3)
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BLUE SHIELD OF CALIFORNIA
CALIFORNIA FAMILY RESOURCE
ASSOCIATION (CFRA)
CASEY FAMILY PROGRAMS
CRANKSTART FOUNDATION
DEPARTMENT OF CHILDREN, YOUTH
AND THEIR FAMILIES

RAY AND DAGMAR DOLBY FUND
FUTURES WITHOUT VIOLENCE
HORACE W. GOLDSMITH
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SILVER GIVING FOUNDATION
KAISER PERMANENTE NATIONAL
COMMUNITY BENEFIT FUND AT THE
EAST BAY COMMUNITY FOUNDATION
ERIC LILLYBECK LIVING TRUST

MORGAN STANLEY
OFFICE OF CHILD ABUSE
PREVENTION
P. WAYNE OSBORNE & GREGORY R.
PRICE
GEORGE H. SANDY FOUNDATION
SOMA EQUITY PARTNERS
ZELLERBACH FAMILY FOUNDATION

\$50,000+

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MIMI AND PETER HAAS FUND
WALTER & ELISE HAAS FUND
LSP FAMILY FOUNDATION
JILLIAN MANUS & ROB CHESNUT

NEGLEY FLINN CHARITABLE
FOUNDATION
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JOHN PRITZKER FAMILY FUND
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SIERRA HEALTH FOUNDATION
MAY & STANLEY SMITH CHARITABLE
TRUST
DAVID & SUE TUNNELL
VIRAGH FAMILY FOUNDATION
WARRIORS COMMUNITY
FOUNDATION HOOPS 4 KIDS

\$25,000+

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THE GOLDEN DOOR FOUNDATION	NATIONAL CHILDREN'S ALLIANCE	ELAINE P. WYNN & FAMILY FOUNDATION

\$10,000+

ANONYMOUS (2)	GREENBERG TRAURIG	JESSICA & ABDUL SAOUAF
ADOBE EMPLOYEE COMMUNITY FUND	MARY & BRENT GULLIXSON	RYAN STELZNER
APPLE MATCHING GIFTS PROGRAM	ARNO HARRIS AND NADINE BURKE HARRIS	STRATEGIC PREVENTION SOLUTIONS
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\$5,000+

ANONYMOUS (5)	FIRST REPUBLIC BANK	JULIE & WILL PARISH
AAML FOUNDATION	FTHREE FOUNDATION	BLAIR & HILLARY PETERSON
KATIE ALBRIGHT & JAKE SCHATZ	FRED GELLERT FAMILY FOUNDATION	THE ROSENDIN FOUNDATION
HARVEY & NOLA ARMSTRONG	GOOGLE MATCHING GIFTS PROGRAM	PAMELA & CHRISTOPHER RUPRIGHT
BEDFORD INSURANCE BROKERAGE, INC.	VALERIE & ANDREW GOSPODAREK	JOHN SANGER
LISA BRANSTEN & JOHN RUMSEY	ANN & RICHARD GRACE	BEATRIX & MICHAEL SEIDENBERG
BYLO CHACON FOUNDATION	JAMES & ZEM JOAQUIN	JACOB SHEA
THOMAS & SARA BYRNE	JP MORGAN CHASE & CO.	LEE & PERRY SMITH
THOMAS COATES	DAVID & SIMONE LEVINSON	ROSELYNE SWIG
SHANNON & DOUGLAS COGEN	SUSAN LOWENBERG & JOYCE NEWSTAT	BRIAN TALBOTT & NATALIE DELAGNES TALBOTT
COMPASS REAL ESTATE	EMILIE & ANDREW LYNCH	CHRISTINE WADE
COOLEY LLP	ANETTE MARWELD	NATALIE WALROND
CATHERINE & SANDY DEAN	MCDERMOTT WILL & EMERY	WAY2B1
DAN DODT	HILARY & JAMIE MENDOLA	SARAH & DAVID WHITELAW
ERIK & SUSAN EDWARDS	MERIDEE MOORE	ALISA WILLIAMS
ELECTRONIC ARTS	NORTHERN TRUST	WOMEN'S CONNECTION
KAREN & STEVE ELLIS	OLD REPUBLIC TITLE COMPANY	GRACE WON & RICHARD HOLDEN
SAN FRANCISCO		HAROLD L. WYMAN FOUNDATION

\$1,000+

ANONYMOUS (14)	DESA BELYEA	NANCY CHIRINOS
STEVEN & KELLIE ABREU	RICHARD BERLE	COMMUNITY THRIFT STORE
CRAIG ACKERMANN	JOHN & ELLEN BROADHURST	SIMONE OTUS COXE & TENCH COXE
DENNIS ALLAIRE	ELLEN BRONCHETTI	ROBERT CRANDALL
TARREN AMOR	WILLIAM BUTLER	DEBORAH DAUBER
ARBELLA INSURANCE FOUNDATION	BRIAN BYRDSOONG & NEIL ROGERS	JESSICA DAVIS
RENEE ATWOOD	CADENCE DESIGN SYSTEMS, INC.	DELOITTE
ANN & CHRIS BARBER	JOHNSON & SELINA CHA	SYLVIA DEPORTO

SHELLEY DIAMOND	ANNE & PERRY KLEBAHN	ANDERSON PUGASH
JASON & KAT DI PIAZZA	KPMG	KRISHNA RAO & LINDSEY LUEBCHOW
ANTHONY DORIE	LAURA & GARY LAUDER	GORDON RAUSSER
PATRICIA DUFFY	NIKOLAOS LIVERIS	CLAIRE READE
JOHN EHRLICH	LOCAL INDEPENDENT CHARITIES OF AMERICA	ELIZABETH REAM
GEORGIANA EVANS	BETH LYONS	RED TOWER ADVISORS
MELINDA & WILLIAM EVERS	KEVIN PATRICK MAHAFFEY	JEANNETTE REVEL-MAURO
IRWIN & CONCEPCION FEDERMAN	PATRICK & GWEN MAHONEY	NICHOLAS RICOTTA
JOHN & LAURA FISHER	MARIE MENDENHALL CLEASBY FOUNDATION	TAYLOR ROBINSON & CASEY KETTERLING
RANDI & BOB FISHER	LEIGH & BILL MATTHES	MARTIN S. & ANNE ROHER
KERRY FRANCIS	MAIRI MCKEEVER & CHARLES LEWKOWITZ	JO-ANN ROSE
ALISON GEBALLE	DAN MCKENNA	VALERIE & MICHAEL RUSSELL
GENENTECH GIVINGSTATION	CONSTANCE MITCHELL	SAN FRANCISCO GIANTS
PAMELA GEORGE	JANET MONFREDINI & MARK PLUMLEY	MICHAEL SCHADE
PHIL & EMILY GINSBURG	AMANDA & MATT MOORE	JOYCE SCHENEWERK
SURAJ GUPTA	LINDA MOORE & JONATHAN HOWDEN	SAMUEL SEAMAN
MARY J. HANSELL & CARL SERRATO	KATIE & JOE MORFORD	TEJAL SHAH
MARY HAO	DIANE MORRIS	MARK SHERMAN & SUSAN MOHUN
STEPHEN HARRICK & JENNIFER MIN	AARON MURRAY	NIKA SHIRANI
EDWARD HARRISON	ARIEL MYERS	GIL & DANIELLE SIMON
RON HOLLAND	KATHLEEN & ERIC NEWSOM	TAL SIMON
BRENNAN HUGHES	NANCY OLIVEIRA	JED SMITH
GEORGE & ROXANNE HUME	LAURA OSWELL	JOHN SOLOMON & CAROLINE BUCKWAY
J. GEORGE HUME	TOM PALECEK	TONY STAYNER & BETH CROSS
LESLIE & GEORGE HUME	KAREN PARKER & JOE FUSCO	CHRISTOPHER STEWART & SHELLEY WU
ANGELA JOLIE & DANIEL MORILLO	EILEEN POTTER	RONALD STOVITZ & DANELL ZEAVIN
DIANA KAPP & DAVID SINGER		MARJORIE SWIG
SUSAN & JAMES KIRK		
CAROL KIRSH & THOMAS GOTTLIEB		

TALLIE & COREY TAYLOR	T.B. WALKER FOUNDATION	& LYNN ANN SALVATI
PARIS THOMSON	MIRIAM WELLS	DOUGLAS & JANE WOLF
LAURA TINETTI	WENDELL FAMILY FOUNDATION	SUE & RICHARD WOLLACK
DOUGLAS TOM	SUE & JACK WHITELAW	F. MONTGOMERY & ANNE WOODS
KAR LEUNG EDMUND TONG	CHRIS & SUSAN WILKENS	ERIC WU
JASON TONG	WILKES BASHFORD HELPING HANDS EMERGENCY FUND	ROGER WU
VISA, INC.	CHRISTOPHER WILLCOX	SHARON YOUNG

\$500+

ANONYMOUS (15)	MARIANNE CANORI	ROBERT FARR
MICHELLE AHN	NANCY CASKEY & PETER GRAFFAGNINO	SCOTT FINK & KATHY KLEIN
THE ALLSTATE FOUNDATION	TIM CECCHIN	WILLIAM FINZER & BRIGID MCCAWE
CAROLINE ALTON	ELLEN & TONY CHAN	MICHAEL FLYNN
VILMA AMAYA	ANDREW CHANG	VIRGINIA FONTANA
AMAZON SMILE	BENNY & AGNES CHEUNG	CHRIS FOSTER
DOUGLAS ANDERSON	ASHISH CHHAPARWAL	KARENA & MATTHEW FOWLER
VIC & EVELYN ANGOCO	ALAN CHINN	FREMONT GROUP FOUNDATION
MARY ANN & DAVE TREPHAN	CISCO FOUNDATION	JENNIFER FRIEDLAND
NATALIE BASIRATPOUR	ANDY COHEN	KENLEE GAN
GREG BECKER	LORRAINE & NOAH COHEN	EDWARD GARCIA
SANDEEP BELANI	CONGREGATION EMANU-EL	CLÉMENT & NORA GARNIER
JAMES BENNETT	TODD CRITER	KEYVAN HAJIANI
FRANCES BLACKBURN	JENNIFER & JOHN CUMMINGS	SUSAN HAMILTON
BLACKROCK MATCHING GIFT PROGRAM	CAROL CUNNINGHAM	JAN HANSEN
BRENDA BOTTUM	WILLIAM DORSEY	MICHELLE HARTSHORN
DANIEL BOURKE	PANKIT & AMEEK DOSHI	MARY & PAUL HENRY
JENNIFER BROKAW & ALLEN FRY	MARGO EACHUS	STEVE HENRY
LESLEY BUNIM	NICHOLAS & REBECCA EATON	ANDREW HINDMAN

SCOTT HIPSLEY	MICROSOFT CORPORATION	IRA SMITH
ADRIENNE HIRT & JEFFREY RODMAN	SHERRI NELSON	EDMUND SOLIS
MARCIA HURLEY	CLINT NEWMAN	HELEN SOO
IBM EMPLOYEE CHARITABLE CONTRIBUTION CAMPAIGN	DEBORAH NOVACK	PATRICK SPITERI
KELLEY JOHNSON	TODD OLIVER	SARAH STEIN & DR. MICHAEL COHN
JONATHAN JUMP & HAL MARZ JR.	NANCY OSTLER	DIANA & ZEPH STEWART
LINDA & DAVID KAPNICK	SUZY PAK & MARK GUNDACKER	INMACULADA & BRENT STROMBOM
BARBARA & RON KAUFMAN	JOSEPH PANG	THE SWIG FOUNDATION
ANDREW LOW AH KEE	AMY PATEL	AUDREY SZUTU
NINA KWAN	JEREMY PERERA	JULIE TANG
PAULINE LEE	MARY KELLY PERSYN	MARY TAUGHER & FRANK BOOTH
DIANNE LEIKER	MARSHALL PINE	LANCE TERAYAMA
LEVI STRAUSS FOUNDATION	CHERYL POLK	EVELYNE C THOMAS
FRANK LI	DENNIS R	HERB THOMAS
ALEXANDER & ANNE B. LONG	HELEN RAISER	ANNA MAY TRALA
DANILE LONG	NICHOLAS REIDY	HEIDI TRAN
KENNETH LUI	LAWRENCE REMSTEDT	VMWARE, INC
SUSAN LYNCH	KIM RICKETTS	CLAUDIA VOLPI
FIONA MA	ARTHUR & KATHERINE RINGNESS	MEARA WALLACE
JESSE MA	RONALD C. WORNICK JEWISH DAY SCHOOL	RICHARD WARD
AURASH MAHBOD	TIM ROSKOS	CATHRYNE BENNETT WARNER
PATRICK MAHONEY	STAN SALTZMAN	CATHERINE WERTZ
SUSAN & JOHN MALICK	RICARDO SEGURA	CARRIE WHEELER
MARE & PAUL MANANGAN	PHILIP SHECTER	KATHRYN WOODS & DANIEL DONAHOE
ED AND BETTY MANOYAN FOUNDATION	MICHAEL SHEEHAN	JOE & BETH WRAGA
JILL MANTON	DOUGLAS & NANCY SHIMADA	LINDA & STANLEY WULF
KATHRYN MARPLE	MICHAEL SHIPLEY	CHUN YIP
MONICA MAZZEI	ANNA SILVA	CHRISTINA & PAUL ZEN
DEBBIE MCCOY	ROBERT & WENDY SINGLEY	

Up to \$500

ANONYMOUS (111)	EMILY BAIRD	DANIEL BENUA
ALICIA ABELL	JAMES BALDWIN	PATRICIA BERBERICH
BRIHAD ABHYANKAR	CRISTINA BANDAY	CARY BERMAN
NANCY ABOU JAOUDE	JONATHAN BANK	STEVEN & DEANNA BERNSEN
BRETT ABRAMS	PATRICIA BANKS	JACK & JOANN BERTGES
DAVID ACKERLEY	THEODORE BARBER	SHUJAN BERTRAND
BRIAN & CHRISTY ADAMS	KERRY BARLAS	SUSANNAH & CARL BETTAG
LIANE AIHARA	MARK BARNES	DINA BETTINSOLI
STEFANO ALBERTI	BARNETT VINEYARDS	GREG & VANESSA BIANCULLI
SAMIRA ALKURJY	GARY BARRERA	MATTHEW BIGGAR
PAUL ALLEGRETTI	GRACE BARTOO	PHILLIP BIGGIN
SALEH ALTAYYAR	RICHARD & DARLA BASTONI	BELLA BIKOWSKY
IAN AMISH	SARAH SCHAEGLER BEACH	MARKUS BILL
ANDRIS	WENDY BEADLES	TIM BILLING
VERNADETTE ANTONIO	ALISON BECKER	SIMONE BILLINGS
APPLIED MATERIALS	ARIANA DE LEON BECKER	PHIL BISHOP
CHELSEA ARIETTA	JONATHAN BECKER	JULIE BISHOPP
LESLIE ARNOLD	JONAH BECKER	ANNE BLEICHER
AMIT ARORA	ELISE BELCHER	LISA BLOCH
STEFANIE ARTHUR	ALEXIS BELEZOS	GAYLE & MICHAEL BLUM
KRISTIN ASCHER	DAVID & LAUREN BELLINGS	RYAN BLUNCK
ASHIL ASOKAN	JAMES BENDER	CAROLYN BOIES
RAMON ATIENZA	JOHN BENDER	JULIA & TODD BOIS
CHRISTIAN ATKINSON	TIFFANY, ANDREW & SOPHIE BENNETT	DONNA BOND
ERIK AUGUSTSON	RAY BENNETT	ALEX BONTTOFT
ILARIA BADAGNANI	SARAH BENNETT	NICHOLAS BOOTHBY
RYAN BADGER	SUSANNA BENSINGER	LUKE BORALSKY
ERIN & JONATHAN BADILLO		

GEOFFREY BORGGAARD	BELINDA BYRNE	JOSEPHINE CHAU
JOHN BOUCHARD	BRIAN CAHN	SANDRA CHAU
FRED BOULD	NICOLE & CHRIS CALA	HELENA CHAYE
DEIRDRE BOURKE	THOMAS CALHOUN JR.	BART CHEEVER
JAMES BOURKE	BRIAN CAMEROS	JULIANNE CHENG
NICHOLAS BOUSKILL	BRANDON & SHAWN CAMP-CARTER	LARRY CHENG
ANN BRADY	LUCAS CANISARES	ELINA & RYAN CHERNIS
CHRISTINE BRANDT	LINDA CANNON	RENEE CHERNUS
PATRICK BRASSIL	ROY CAPATOY	ANGELA CHEUNG
JENNIFER BRAVER	GINA CAPRARI	CHEVRON HUMANKIND EMPLOYEE FUNDS
KATHY BREITOWICH	VERONICA CARDENAS	KAREN CHIK
BRIGHT FUNDS	JENNIFER & STEPHEN CARLIN	JENNIFER CHILTON
EOIN BRODIE	ANDREA CARLSON	RAMYA CHITATOOR
NIAMH BRODIE	EDWARD CARLSON	SHIRLEY CHIU
JULIA & STAN BROMLEY	RON CARMEL	JOHN CHOI
DANIEL BROWN	SCOTT ELAINE CASE	YOUNJEONG CHOI
JASON BROWN	THOMAS CASEY	MAY CHONG
RAY & ANN BROWN	MARY CASSIDY	CHRISTINE CHOU
TRACIE BROWN	DAVID CATTELL	KATHRYN CHRISTOPHER-DOUGLAS
ABIGAIL BROWNING	CLAUDIA CENICEROS	LISA CHU
MATT BRYANT	STEVE CHALGREN	BENJAMIN & DAIANA CLARAVALL
LAWRENCE BUCKFIRE & KELLY KRUEGER-BUCKFIRE	SAMEEK CHANDA	BARBARA CLARK
THERESE BUMANGLAG	DIANE CHANG	DOUG CLARK
ELAINE BURKE	SHIH-CHEN CHANG	CHRISTOPHER CLARKE
PAUL BURKE	TAMMY CHANG	LORI CLARKE
CONSTANCE BURNIKEL	JIANHUA CHAO	STEVEN CLAUSEN
REBECCA BURNSIDE	JIA CHAPPELL	DEBORAH CLEARWATERS
BRIAN BUSSE	AMANDA CHASE	SCOTT COFFER
LOUISE & ROBERT ROSEN BYER	CIANNE LE CHAT	ANDREW COHEN

JOEL COHEN	DBA SACRED SILKS	CHRISTOPHER DUSKIN
PAUL COLLIER	ANGELA DEIANA	BRIAN & MOLLY DUTKIEWICZ
FREDERICK COLWELL	DONN DENMAN	EBAY FOUNDATION
PETER COMMONS	DEBORA DENOIA	CAROLYN & CHRISTOPHER EGAN
PG&E COMPANY	CHRIS DEROSI	ERIN & GEOFF EISENBERG
CHARLES & KRISTI CORLEY	RAJAY DESAI	BETH & HOWARD ELLENBERGER
GREGORY CORONEL	MIKE DEVERY	WHITNEY ELLIS
DAVID CORT	DENISE DEVINE	JAMES ELLISON
LISA CORT	DAN DIETTERICH	NICOLE ELMES
LYDA CORT	LESLIE DILL	HAMED EMAMI
ANDREW CORTWRIGHT	JOHN DILLINGER	JOANNIE ERICSON
MATTIA COSMI	COURTNEY DILLON	BAHADIR ERIMLI
LISA COTTLE	MARTIN DIQUATTRO	LENORE ESTRADA
JOANN COVINGTON	GEORGE & ROSEANNE DOBBINS	CRAIG ETLIN & LESLIE GORDON
CAMERON COX	ALEXIS DOCTOLERO	SUSAN ETO & DAVID NICOLA
RENEE CRESCI	DOCUSIGN	LARA ETTENSON
ENRICO CROCE	DONNA DOLISLAGER & ALAN JOHNSON	HEATHER EVANS
NICHOLAS CRUZ	JUSTIN DOMBROWSKI	EXPEDIA.COM
PAUL CUNNINGHAM	BOYD DONCKELS	FARIBA GIVING FOUNDATION
DAVID CURRIE	LARRY D DONNER	SHOBA FARRELL
RACHEL CURTIS	TODD DORFMAN	PAUL FATHEREE
KEN CUSHMAN	TONI DOUAIHY	MARK FAULKNER
GEORGE DABNEY	ERIC DOWNING	WILLIAM & ROBERTA FAZANDE
JEFFREY DAEMS	LAUREN & RICHARD DOWNS	ERIK FENSTER
DAXTON DAILY	DORA DU	ARTHUR FIGEL
JUSTIN DANCER	ERIC DUBINSKY	MICHAEL & FRANCINE FILICE
DONALD DARBY	PRAKARSH DUHOON	DIMITAR FILIPOV
N. DASHARATHI	MIA DUNLAP	MARY FIRESTONE
ALEXIS DAVIS	LISA DUNTON	KIRI FISHER
DEBORAH & TOM DAVIS		

CHRISTOPHER FLATT	SUDEEPTO GHOSHDASTIDAR	ANDREW GREEN
DAVID FLEISHHACKER	MICHAEL GIAMBONA	LIZELLE B GREEN
COLETTE FLOOD	ALYSSA GILBERT	MEL GREEN
LEE FLYNN	BENJAMIN GILBERT	JULIEN GRESSE
TERENCE FOECKE	JOHN GILLIGAN	DARRYL GROSS
JIM FORD	JORDAN GILLOTT	RICHARD GROSSMAN
JON FOX	JACOB GIMBEL	MEG & ANDY GRUNDY
FRANKLIN TEMPLETON INVESTMENTS	JANE GINSBURG	ARINDAM GUHA
RACHEL FRANKLIN	MARTHA GINSBURG	PHYLLIS GUNNING
DANIEL S. FROLOFF	STANTON & MARSHA GLANTZ	SAIRA GURUNG
FRONTSTREAM	MICHAEL GLEESON	CESAR GUTIERREZ
ELENA FUENTES-AFFLICK	BRYAN GOBBETT	MARIEKE VAN DEN HAAK
RONAN FULLER	MICHELE GODWIN	HANS HAENLEIN
WILLIAM GAEDE	PETER GOETZE	JEFFREY HAGENAH
HARRY GAINES	WILLIAM GOLDSTEIN	JAMES HAGER
MALCOLM GAINES & SETH BRENZEL	CHRIS GOMBAS	TIFFANY HAHN
JOELLE GALLAGHER	ALLAN GOMES	JOHN HALE
EMILY GALLEGOS	BARRY GOODE	MAAYAN HALIMI
SHRUTI GANGAKHEDKAR	SIMON GOODFELLOW	HALLIBURTON
SHANTANU GANGULY	JEFFERY GOODING	JOAN HAMILTON
MARK GARCIA	MARK GOODMAN	DANIEL L HAMMER
MONICA GARCIA	NANCY GOODMAN	HALI HAMMER
BRYSON GARDNER	AJAY GOPAL	PHILIP HAMMER
ROLAND GENDRON	JONATHAN GORDON	DEBORAH DAVIS HAN
PHILIP GERKEN	RICHARD GORELICK	VALERIE & JOHN HANSEL
ALLA GERSHBERG	PATRICK GRANT	HENRIK HANSEN
AARON GERSHENBERG	ALEXANDRA DICKSON GRAY	CHARLES HARB
SCOTT GERSTL	CAROLYN GREBE	RHIANNON HARDWICK
ROBYN GHALI	WILLIAM GREBE	JAMES HARKINS

ROBERT HARRISON	KRISTINA HOVIS	JOHN JOHNSON
ERIC HARSTAD	KIMBERLY HOWARD	KARMON M. JOHNSON
ANDREA HASAKA	ERICK HOWELLS	NATALIE JOHNSON
RICK HATFIELD	YU-CHIEN HSIN	SHELLEY JOHNSON
STEPHANIE HAUMUELLER	LINDA HUANG	STEVE JOHNSON
WILLIAM HEASLIP	THOMAS HUDSON	CRAIG JOHNSTONE
ANTHONY HECKMAN	CHRISTINE HUGHES	SARAH JOLIE
LEONARD HELLMAN & SARAH DANG HELLMAN	LEAH HUGHES	LEAH JOLL
RENEE HELLMAN	GRACE HUM	SURITA JOLLY
NEIL HELSBY	PIETER HUMPHREY	ALLAN & VELVA JONES
LAUREN HENDERSON	BRUCE HUNGATE	BRIAN JONES
DAMION HEREDIA	SONJA K HUNTER	CAMEO JONES
JEROME HERRICK	ROHIT IROLE	COURTNEY JONES
JEN HEYMAN	JOHN IRWIN	JACK JONES
BRENDAN HICKEY	DICKON ISAACS	CATHERINE JOPLING
DAVID HIGGINS	YULIAN ISAKOV	JENNIFER JOSEPHS
DIDIER HILHORST	RAY ISHII	KRIS JOSEPHSON
JORDAN HILLER	KENNETH ISRAEL	FLORENCE JOVIC
SARA HILLMAN	COLIN J. & GILL CARLILE	JP MORGAN CHASE FOUNDATION
GAYATRI HIREMATH	KIRTI JADEJA	ANDREW KAHN
STEFFIE HO	ANTHONY JAMES	MATTHEW KAHN
EVA HO	MAULESH JANI	RAHUL KAMALAPURKAR
LINH HOANG	MICHAEL JANKAUSKI	PETER KAMAU
GARY & ANNE HOCHMAN	JOSHUA JANSEN	LAURIE KAPPE
DANIELLE M HOHOS	CAROLIN JAQUET	SAURABH KAPURE
CLE' HOLLY	MARY JARDINIANO	ULAS KARAOZ
VANESSA HOMEWOOD	RUNE JENSEN	BIJAN KARIMI
MENG HONG	RACHEL JOAQUIN	MONIKA KAUL
RHONDA HONTALAS	ANITA JOHN	SOBHAGYA KAUSHAL
SUSAN HOPKINSON-FISHMAN	JASON JOHNSON	

KAYVAN KAVARI	SARAH KOWALCZYK	CECILIA LEE & FAMILY
AUDREY KEANE	EILEEN KRAMER	CHESTER LEE
CHRIS & KRISTINE KEANE	LAWRENCE KRAUSE	CHRISTIAN LEE
EUGENE KEENAN	RACHEL KREPS-FALK	DORIS LEE
LESLIE KEENAN	BROOKE KRUGER	DOUGLAS LEE
MICHAEL KELLEY	LAURA KUJO	EDWARD LEE
ALIX KELSEY	TOSHIKO KUJO	JASON LEE
FATIMA KHOJAZADA	BERNIE & VINCE KWAN	JENNIFER LEE
PETER KIDDER	MARC KWOK	KATHERINE J. LEE & JEFFREY FRIEDMAN
PAUL KIELY	SHIRLEY KWOK	MICHAEL LEE
CHRISTINE KIM	JENNY KWON	PATRICK LEE
JOHN KIM	JAMES M LAAKSO	SONIA LEE
DAVID KING	MELINDA LACY	SUSAN E LEE
HENRY KING	EMMELINE LAN	SUSIE LEE
HILARY KING	EILISH LANCASTER	DOROTHY LEECH
EMILY P KINGSLEY	JAMIE & EMILY LAND	MEGAN LEHMER
FICUS KIRKPATRICK	CALUM LAND	KRISTIN LEMASTER
UMIT KIRLI	GREGOR LAND	NANCY LENVIN
MOTOKO KIUCHI	R.M. LAND	AKIBA LERNER
TODD KLARIN	KIRSTEN LANGSTON	HING C LEUNG
UWE KLEIN	ELAINE LARKIN	JINGWEN LI
ANNE KNIGHT	LAURA LARSEN	RON LICHTY
MARJORIE KNOWLES	JAMIE LARSON	LAUREN LIPTON
CHERYL & OLIVER KO	JOSEPH LAVI	DOROTHY LIU
KB KOFFLER TEO	LAW OFFICE OF PAUL DEANGELIS	SHANSHAN LIU
DIANE KOHLER	LAWRENCE LIVERMORE	ALEX LOCKETT
MAY KONG	OREN LEAFFER	NATALIE LOGGINS
KOOP LLC	THOMAS LEBEAU	RYAN LONG
TEGAN KOPILENKO	ALEX LEE	TERESA LONG

WAYNE LOUIE	JAMES & SHEILA MASON	AINE MILLER
JEAN-BERNARD LOUVET	ELSIE MATHUR	JEFFREY MILLER
BRETT LOVELADY	LETICIA MAURIELLO	JUDY MILLER
MARCIE LOW	KATHRYN MAYO	PAUL MILLER
RICHARD LUCEY	ANNA MCBEE	JENNIFER MILLEY
SHIRA LUFT	WHITNEY MCCOLLUM	SHALINI MILUTINOVIC
AMBER LUM	PAT MCCORMACK	GREGG MINER
KAREN LUM	DAVID MCDONNELL	SARAH MINNIS
MARGARET LYETH	KATHLEEN MCDOUGALL	DAVID & JAN MISHEL
DAVID & FIONA LYNCH	PATRICE MCELROY	JUSTIN MITCHELL
MARIA LYNCH	ERIN MCFALL	REBECCA MOBLEY
MICHELLE LYNCH	JAMES MCGRATH	ALIC MOHARERI
DAVID LYONS	A. KIRK MCKENZIE	ANDREW MONROE
JAMES LYONS	RALPH MCMULLAN	FIONA MONTGOMERY
DYLAN MACDONALD	DAVID MCPHERSON	MICHAEL MOONEY
ERIN-MARIE MACEWEN	KATHLEEN MEADE	CHRISTOPHER MOORE
ADAM MACK	GREGORY MEDOW	JENNY MOORE
SUSAN MACK & DANIEL MEYER	WILLIAM MEEKER	ISABEL MORALES-MANCHESTER
JOANNA MACKNESS	THERESA MEHL	PAUL MORAN
MACY'S FOUNDATION	SACHIN MEHTA	ROBERT & CHRISTINE MOREHEAD
SUZANNE MAGIN	GABRIELLE MEJIA	JOHN MORRIS
BRIDGET MAHER	IGNACIO MENDEZ	BINA MOTIRAM
MARY MAHER	CONSTANCE MENEFEE	MADISON MOUNT
EMILY MALONEY	DAVE MERTZ	CHRIS MOY
SHAUN MANCHAND	GREGORY METZ	RICH MULLEN
SYED MANNAN	GILIAN & STERLING MEYER	MARYANNE MURPHY
ELIZABETH MANUS	MEGAN MEYER	RONALD MURPHY
MARIA MARGARITA GARCIA	JIVKO MIHAYLOV	ANDREW MURRAY
DAN MARQUESS	ALEX & RENATA MILLER	DIANA NAPARST
GREG MARRIOTT	ANN MILLER	

BARBARA NAREZ	MARK OLSEN	PATSY POGORELC
JORDAN NAVARRO	CATHERINE O'MALLEY	PAULINA PRICE
MICHELE NEMSCHOFF	ON TIME LOGISTICS LLC	MARIE PROKOPETS
NIGEL NEWMAN	RYAN ONG	MECHELE PRUITT
SUSAN NEWMAN	ASHLEY ORIAS-BURKMAN	CARINA & ANTON QIU
THOMAS & SUSAN NEWMAYER	DAVID CORREA OROZCO	IAN QUAN
MAY NG & WILSON LEE	GREGORY OSBORNE	ANN QUINN
LE THU NGUYEN	CATHERINE OSULLIVAN	YOHANA QUIROZ
DAPHNE NIALL	JUDITH OTTOSON	MICHAEL RABBITT
NANCY NICHOLS	SCOTT PACULT	RACHAPUDI CHARITABLE FUND
REYNA DIEGO NILLE	MICHAEL PAGANUCCI	JENNIFER RAIKE
ERIC NITZBERG	ZIXIAO PAN	NARESH RAMACHANDRAN
EMILY NIU	ATHENA PAPPAS	SUMANTH HOSKERE RAMASWAMY
CAROLINE NOVAK	REGAN PARKS	THOMAS RAMET
DAVID NOVAK	JESSICA PATEL	MICHELLE RANDALL
KEVIN NOWLAN	TOM PATTON	SARAH RARDIN
NVIDIA	CHRISTINA PAUL	MELISSA RATH
SEAN O'CONNELL	PAYPAL GIVING FUND	TING RATTANAPHASOUK
ERIC O'BRIEN	ALEX PEDENKO	KIMBERLY REAGAN-HACKETT
ELLEN & PETER OBSTLER	WILLIAM PENDERGAST	CHEVENE REAVIS
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